

COLORADO

2015 December

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FROM THE CHAIR

600

One

We are One.

One in the Lord. One in the Spirit.

One in Service to our incarcerated brothers and sisters.

One Team coming in Love to bring Jesus' message of grace, forgiveness, and hope inside and outside.

One Statewide Community of dedicated Christians which we call Kairos.

Yes, we are truly One Community and we must be united as One Kairos Community to bring Light where there is often darkness. One united Community to not only support the people inside and their families outside, but also to support each other. We all see how obstacles mount before and during weekends, and we all know the only way to persevere and overcome those barriers is to come together in the strength of the Lord.

If there was One thing I learned during my first weekend in Sterling Correctional Facility just over 14 years ago, it was that I do not have the power as an individual to change people's lives or overcome the daunting issues many of the people inside or outside are battling. It became obvious that I could do my best to Listen, Listen, Love, Love, but after that it was up to God and the individual offender. Only as a Community of believers acting as Christ's arms and legs can we bring the Good News of the One who does have the real Power to change lives.

But, what one characteristic defines the boundaries of our Community? Is it the 4-Day weekend team going into a facility? Is it the local facility Advisory Council (AC)? Is it the State Chapter Committee (SCC)? Is it Kairos Prison Ministries International (KPMI)? Does it include all the numerous friends, families, churches, and small groups who come to closings, donate funds and time to help us put on weekends, and pay for leadership training, audit fees, developing and publishing manuals and materials, etc.?

FROM THE CHAIR (cont'd)

I strongly believe it really does "take One village" to build a solid, strong Kairos Community. It takes all of the above and more. No one weekend team or AC can survive on its own, spiritually or otherwise. Even the IRS requires that Kairos acts as one body, not separate ones. Did you know that technically, per IRS regulations, all donations given to Kairos are given to the overall 501c3 Kairos Prison Ministries International organization, not to a local team, weekend, AC, or even state? In other words, we are truly and legally One Community! That's how we are able to financially support a new startup facility weekend, any weekend that comes up short on funds, sending leaders to the Annual Conference, sending weekend leaders out of state for AKT training if necessary, putting on gatherings of volunteers, etc.

As we think about the birth of our One Savior during this season, we should feel tremendous joy, peace and love, because we know that he is in us and around us, and he will act in amazing ways in the lives of the people we serve in the prisons and in our lives. That is true power!

And as we think about the coming year, we should feel similar overwhelming joy in the knowledge that Jesus will bless us as we follow him into not One, but two new prisons n 2016 – hopefully Buena Vista and La Vista! I hope and pray you will all contact one church's pastor or priest, and talk to them about Why you do Kairos, and what benefits that pastor's church members would receive from identifying at least one new volunteer for Kairos. Then follow up immediately on that leaders' introduction and recruit at least one new Kairos volunteer. This is the only way we will be able to grow into these new facilities, while also maintaining a strong volunteer base in your existing facilities.

I am blessed by all of you and by the people we meet inside our prisons, both inmates and officers at all levels. I am also continually blessed by the outstanding CDOC people we get to work with. I think of John Davis, Kirk Machin, David Chaffee, and the people who process our applications and schedule our training. Amazing people all!

God bless you and grant you the deepest inner joy and peace and love from our Savior. Every day when I think of what God and Jesus did for me, and how the Holy Spirit is actually with me always, I always get leaky eyes. But then you all know how I am...!

In Jesus holy special name, I pray for you all!

Randy Weldon, State Chairman, Kairos of Colorado

WHAT JESUS WANTS

"I [Jesus] desire to be your closest Friend, yet I am also your sovereign Lord.
I created your brain with capacity to know Me as Friend and Lord simultaneously.
The human mind is the pinnacle of My creation, but so few use it for its primary purpose -- knowing Me.
I communicate continually through My Spirit, My Word, and My creation.
Only humans are capable of receiving Me and responding to My Presence.
You are indeed *fearfully and wonderfully made*!"

From Sarah Young's "Jesus Calling" (meditation for 29 September)

The Gift of Christmas

Many people think Christmas gift-giving had its start when the Magi brought gifts to the Christ child, but the original Christmas gift came even earlier. It was Christ Himself. "For God so loved the world that He gave His only son." Romans 6:23 says, "The gift of God is eternal life through Jesus Christ." The very letters of the word Gift explains this to us.

G is for Gospel

Though we have all sinned, God loved us so much He became a man to die and rise again for us.

I is for I

I must receive this gift for myself, making Christ my own personal Lord and Savior.

F is for Forgiveness

When I receive the gospel, the blood of Christ is applied to my soul, and my sins are forgiven.

T is for Transformation

God begins at that point to make me into a different person, into a person pleasing to Him.

<u>Conclusion</u>: A gift only become ours when we receive it.

Below is a poem written by an inmate from Massachusetts Correctional Institute. Although the prison experience can be brutal for some, for this man prison was a gift. It was a second chance at life. Prison gave him the opportunity to get off drugs and start to turn his life around. I feel this poem is most appropriate at this time in which we are rejoicing in the birth of Christ and we, Kairos, go into the prisons to show God's love and forgiveness to the incarcerated.

Prison, a Gift?

When all is lost you have a chance to start over again anew.
What a gift indeed, to leave behind a life that was so blue.
A life of running from the pain, a pain that has no end.
What a gift-in-need as you become your best and oldest friend.
Prison is the Master's way of calling you back home.
His gift is life, peace, and hope, to heal your deepest wounds.
So you can accept this grace-full gift and rejoice with the angels above,
Or turn again and run away and reject the Master's love.
My brothers/sisters, God is calling you. He has stripped you of foolish pride.
He has taken all the worldly things behind which you could hide.
You have been forgiven. So give yourself a chance at life. Give your heart a lift.
Know that God is with you. And prison is a gift.

In His Name, Chaplain Joy

ANOTHER REASON WHY WE DO WHAT WE DO

I don't know about you, but whenever I experience an extremely high mountain top experience, it is usually followed by a time in the muck and mire of the valley. This happened to me right after **Bent County #1** (October 1-4, 2015). I was very blessed to be included on the team for the first Kairos weekend in Bent County. As usual it was an amazing weekend.

The Thursday following the weekend is when I found myself in the valley. I came home and found myself in a very whinny and "complainy" frame of mind. I was griping about having to deal with the Denver Metro traffic, about my continual battle with my spare tire, and about how tired I was of dealing with getting old. I'm sure my wife was not enjoying my tirade. I sat down at the computer to deal with my emails. I found the following email and was totally lifted out of the nasty valley I was in. I hope you find it as inspiring as I did.

Please allow a moment to share from a former prisoner's heart exactly what this weekend meant to those, both inside and outside -

"When we arrive in heaven, and are standing before God, He will tell us to turn around and look. We will obey and behind us, each will see a multitude of people.

We will ask God, 'Who are these people Father?'

God will lovingly reply, 'They are those whom you lead to me, my child.'

We will look at the multitude again, and not recognize several. God will understand our bewilderment and confusion and call from the back of the group a man, woman or child to come forward. The crowd will part and the person will come forward. The person will stop, look to the Father.

Our Father will say, 'Speak of your testimony.'

The person will look directly into your eyes and say to you, 'My father, grandfather, uncle (or whatever relation they are to this person) was on Bent County Kairos #1 and witnessed your acceptance and love towards them. It changed their life forever and they shared the experience with me. You were used by God to touch my father so that I may come to know Jesus. Several others will give that same testimony.'

Tears will flow down the Father's cheeks, those giving testimony and ours as well, as we are allowed to see the rest of the story, as Paul Harvey often said. God will then wipe all our tears, along with His own, and put them in the bottle spoken about in Psalms and seal it forever.

This is a story I share with others often concerning the reward for obedience. Though it may never come to pass, I feel the Holy Spirit gave it to me to share. May your crowds be abundant and your tears be many. I am certain, some of my own family members, many that may not even be born yet, will be allowed to give their testimony at your time at the throne. God bless each and every one of you. I am a better Christian because of the honor of serving with each of you."

Serving the King in 2015, Brother Rob "Tex" Avara

Rob was a man who served eight years in a Texan prison. He actually was the man Lee Shafer chose to give the "Fourth Day" talk, and he did an amazing job. When I had finished reading (and re-reading) his email I replied back, told how he had lifted me and asked his permission to share this inspiring story. He said he would be honored. Thanks, Tex!!!

Submitted by Al Behaeghe, Kairos volunteer

DELTA #48 - OCTOBER 15-18, 2015

Although we prepared well for Kairos #48 at Delta Correctional Center (DCC), with good attendance at our weekend team formation meetings, several spiritual exercises and much prayer, God nevertheless blessed us well beyond our expectations (or at least mine) the weekend of October 15-18, 2015. I'm reminded of Ephesians 3:20-21: "Now to Him who is able to do exceedingly abundantly above all that we ask or think, according to the power that works in us, to Him be glory in the church by Christ Jesus to all generations, forever and ever. Amen." And when I used the word "us", I'm referring to not only our outside volunteers, who served remarkably well, but also the 30 inside team members (Kairos graduate servers), and especially the 30 candidates/graduates of Kairos 48 itself.

We were blessed by having more outside team members step forward and volunteer than we needed, four brand new Kairos team members, one member who returned after several years absence, a separate table for the team candidates (see separate article from Bill Bennett) and the privilege of having a Kairos graduate, whose life had changed in prison, join the team and be approved as a Kairos volunteer (also see separate Bennett article). Rob's testimony was both heartwarming and effective as he presented the Forgiveness Series to the candidates, and God used this man to grab the hearts of the candidates.

We have received a number of complements concerning the table leaders and the discussions happening at the tables; the power experienced in the prayer room, which was manned by both outside and inside volunteers; the forgiveness ceremony; and even the Instructional Reunion which happened the following Saturday at DCC. We truly experienced God's love and His presence as we gathered during the 4-day, the 1-day, and the November reunion, and we pray that God will continue to pour out His blessings upon the Chapel of Hope ministry at DCC, including the work of Kairos.

What impressed me most about the 4-day weekend experience was how God worked to coordinate and manage its every aspect. As uptight as we leaders get, whether we are weekend leaders, table leaders, talk presenters, or whatever, God just brought to us a real peace, as described in Philippians 4:7, and everything worked just fine, with even the little speed bumps we always run into being handled quickly and with a minimum of disruption. The talks, the fellowship, the food, the people movement, the closing, EVERYTHING, happened smoothly, almost automatically. People said the right things, took things in the right way, and acted rightly. We saw lots of respect and good behavior.

The bottom line is that God again changed lives, impacted the correctional center, blessed us with His presence, and demonstrated again His love for all His children. We love Him and praise Him more than words can express.

Submitted by Brad Kolman, Kairos volunteer

DELTA #48 and BEYOND

One of the blessings we had as Brad Kolman formed his team for Delta #48 (October 15-18, 2015) was how to utilize the number of team members who wanted to serve, while being limited to only five tables. [Delta Correctional Center (DCC) has limited us to only five tables for the last two years due to a reduction in the offender population.) Fortunately, we had four new men join our team for their first Kairos 3-day experience, so we had a "team candidate" table consisting of three new men and three veteran team members. Every time we have had the resources to have a "team candidate" table, the new men have been blessed in a very special and powerful way through that experience and this past weekend was no exception.

Those of you who read the preceding paragraph carefully noticed an apparent misstatement in the number of new team members where I stated we had four, but only three were on the "team candidate" table. The fourth new team ember was Rob Carney, whom all of us who have served on the Delta team knew well from when he was a candidate on Delta #23 in 2003. After that, we knew him as a very faithful supporter of Kairos as a member of our "Inside Team," including being the leader for a year. Rob is the first ex-offender who we have been successful in getting DCC to approve as a Colorado Department of Corrections volunteer, which speaks well to the reputation Rob had as a positive leader.

Because of his experience in Kairos as an inmate, we asked Rob to pray about leading Kairos #50 and the Lord led him to accept that challenge and the honor of being the Servant Leader for the 25 year anniversary of Kairos at DCC. Because Delta #48 would be Rob's only opportunity to serve on a resident candidate table as an Outside Team member before entering the leadership track as Observing Leader for Kairos #49, he served on one of the five resident candidate tables and was greatly blessed through that experience. He also was a great blessing to the resident candidates at Kairos #48 as he shared how God has worked in his life since his release from prison.

Following Kairos #48 in October, Rob attended Advanced Kairos Training in Texas last month to prepare him for his Servant Leadership role for Kairos #50. God continues to bless his servants in Kairos at Delta due to our simple obedience to His call.

> Submitted by Bill Bennett, Kairos Liaison to DCC

CHRISTMAS SEASON PRAYER

Lord God, we praise You that You comforted Your people with the promise of a Redeemer. We praise You that in the fullness of time You sent Your Son as the Redeemer. We praise You that You give promise that You will send Him again to judge the world in righteousness.

Open our hearts to receive our Redeemer now as He comes to us in Word and Sacrament. Open our eyes in awareness of His rule in our lives by His grace.

Make this Christmas season a blessing to us as we welcome our King in faith and love. We lift up our heads to welcome Him anew. Fill us with gladness as He comes to serve us.

Adapted from the Lutheran Book of Prayer

STERLING WEST #32 - NOVEMBER 5-8, 2015

The weekend for Sterling West #32, November 5 – 8, 2015, started out with an extreme blessing. The team was preparing to conduct the weekend in the Ad-Seg (Administrative-Segregation) gym. This gym is not overly large and was going to present some big challenges. First off, we would have to move the tables aside to set up the Chapel every time we moved. Next, for the team and participants to go to the restroom, it would entail going through two sliding doors, each controlled by a different tower. The inside team would also have to move through the same sliders to serve the participants with snacks and drinks. Serving the meals would have been a real hassle, as well.

When the early members of the team arrived Thursday morning to unload all of the supplies necessary for the program, they were informed that the location for the program had been changed to the much larger northwest gym. This made all the problems I mentioned earlier go away. Thanks to Lieutenant Wagner and Officer Fuller (the Volunteer Program Coordinators), this was made possible. Although the larger gym did present some sound-system difficulties, this was worked out as the weekend progressed.

We had 41 participants start the weekend and finished with 39. According to the best numbers that we could come up with, 20 men accepted Jesus Christ as their Savior for the first time and 2 men re-dedicated their lives to Christ. What an awesome blessing it was to be part of such an amazing 4 days!

Two of the new Christians were gang leaders inside the prison. There was a former gang leader serving on the inside team that had accepted Christ last November. At the closing, as part of the Fourth Day talk, he came up and proclaimed that Jesus told us to love our enemies. He explained that one of the men that had just become a new Christian was the leader of a rival gang that he had been warring with for 20 years. He then turned around and hugged this man that had been his enemy for most of his adult life. As amazing as that was, the other new believer, who had been a gang leader, came up and joined in the hug. This was a miracle that happened right before our eyes and witnessed by everyone at the closing.

Another cool thing was that all of the members of the worship team were serving on the inside team and were allowed to play at the closing. These guys were awesome performers and blessed us all.

All in all it was one of the most amazing weekends I had ever served on. (Of course, I usually say that after every weekend).

Submitted by Al Behaeghe, Kairos volunteer

3 May 1937 CHARLES R. WEIDA 30 November 2015



Two weeks ago the Lord took home someone very dear to Him, and to us – our longtime Territorial Kairos brother Chuck Weida.

Chuck grew up in Bethesda MD. In 1955 he enlisted in the Air Force, and served for 15 years as a Ground Control Intercept director at various north-country Air Defense sites, including Cut Bank, Montana, where he met Ann. In his latter Air Force years Chuck served as a main-frame computer programmer and manager. He retired from the Air Force in 1985 as a Chief Master Sergeant, the highest possible enlisted rank. Afterwards, in the Civil Service, he served in the GPS system and with the cadet computer systems at the Air Force Academy. Service to others was Chuck's hallmark.

In Colorado Springs, he and Ann joined St Patrick parish, one of the founding communities of Colorado Kairos. They attended Cursillo and soon afterwards were invited to be Kairos team members in Cañon City – he at Territorial and she at Women's. Once on the team, Chuck served on just about every weekend until he was no longer physically able, negotiating stairways best he could or having to use the elevator – whatever it took. That was Chuck. He was not about to let a few "minor" physical problems keep him out of prison. Twice he served as Facility Liaison ("coordinator"). In April 2010 he served as Weekend Leader for #49.

The Memorial Service is scheduled for 10:00 a.m, Saturday 9 January, at St Patrick Catholic church, 6455 Brook Park Drive, Colorado Springs. Chuck and Ann's 54th wedding anniversary would have been this December 16th. Please keep Ann and the family in your prayers.

RIFLE #21 - OCTOBER 1- 4, 2015

The table families had the normal responses to the three questions. Here is a sampling:

- came to Kairos unsure, anxious, worried, stuck, curious, lonely, not involved, and hanging by a thread.
- found enlightenment, restored faith, reassurance, love, unity, fellowship, spiritual awakening, brothers, and God's forgiveness.
- were leaving with peace, a double dose of the Holy Ghost, understanding, inner peace, joy, a new family.

Individual comments:

- Last night after Kairos, I went to my room, got on my knees, and gave my life to Christ.
- I thank God for blessing me with so many brothers and sisters. I grew up with my grandparents and they told me they would not be here forever. I lost the last grandparent in 2012 and I was alone. I never expected to find a family.
- I came to prison with my mouth closed, my head up, my fists closed, and I tried to be the tough guy. We talked about a lot of stuff this weekend, and now I am trying to be myself, share love, and help others.
- I had pushed away the ones I loved. Now with all the positive energy this weekend I have found the right path again, and I praise God.
- This weekend has been an abundant blessing, and I am glad to be alive to experience this moment. I'm proud to be a part if these brothers.
- My daughter died 20 years ago and I've never been able to forgive myself. It is as if I've been locked up for twenty years even though I just got my CDOC number last year. I have found forgiveness and I have been given new hope. It will be a process but I'm learning to forgive myself.
- In 2011 when I was locked up, I gave myself to the Lord. When I got out, I was going to church regularly and I felt God was calling me to reach the people in my hometown. I was working to bring an evangelist to my town, when I met a woman at the gas station. After meeting her I didn't need Jesus any more. I used the money I had saved to by crack cocaine. God brought me back to prison. After this weekend I feel God is once again calling me to bring my hometown to the Lord.
- I have learned a lot this time around in prison. I didn't learn much in my previous time in prison.

Submitted by Tyne Bush, Kairos volunteer

BLESSED IS...

Blessed is the one who preservers under trial because, having stood the test, that person will receive the crown of life that the Lord has promised to those who love Him...

Anyone who listens to the Word but does not do what it says is like someone who looks at his face in the mirror and, after looking at himself, goes away and immediately forgets what he looks like. But whoever looks intently into the perfect law that gives freedom, and continues in it – not forgetting what they have hear, but doing it – they will be blessed in what they do.

James 1:12, 23-25

TAKE THE SON

A wealthy man and his son loved to collect rare works of art. They had everything in their collection, from Picasso to Raphael. They would often sit together and admire the great works of art. When the Vietnam conflict broke out, the son went to war. He was very courageous and died in battle while rescuing another soldier. The father was notified and grieved deeply for his only son.

About a month later, just before Christmas, there was a knock at the door. A young man stood at the door with a large package in his hands. He said, 'Sir, you don't know me, but I am the soldier for whom your son gave his life. He saved many lives that day, and he was carrying me to safety when a bullet struck him in the heart and he died instantly... He often talked about you, and your love for art.' The young man held out this package. 'I know this isn't much. I'm not really a great artist, but I think your son would have wanted you to have this.'

The father opened the package. It was a portrait of his son, painted by the young man. He stared in awe at the way the soldier had captured the personality of his son in the painting. The father was so drawn to the eyes that his own eyes welled up with tears. He thanked the young man and offered to pay him for the picture. 'Oh, no sir, I could never repay what your son did for me. It's a gift.'

The father hung the portrait over his mantle. Every time visitors came to his home he took them to see the portrait of his son before he showed them any of the other great works he had collected. The man died a few months later. There was to be a great auction of his paintings. Many influential people gathered, excited over seeing the great paintings and having an opportunity to purchase one for their collection. On the platform sat the painting of the son. The auctioneer pounded his gavel. 'We will start the bidding with this picture of the son. Who will bid for this picture?' There was silence...

Then a voice in the back of the room shouted, 'We want to see the famous paintings. Skip this one.' But the auctioneer persisted. 'Will somebody bid for this painting? Who will start the bidding? \$100? \$200?' Another voice angrily yelled, 'We didn't come to see this painting. We came to see the Van Gogh's, the Rembrandts. Get on with the Real bids!' But still the auctioneer continued. 'The son! The son! Who'll take the son?'

Finally, a voice came from the very back of the room. It was the longtime gardener of the man and his son. 'I'll give \$10 for the painting...' Being a poor man, it was all he could afford. 'We have \$10, who will bid \$20?' the auctioneer said. 'Give it to him for \$10. Let's see the masters' a voice in the crowd said. The crowd was becoming angry. They didn't want the picture of the son. They wanted the more worthy investments for their collections. The auctioneer pounded the gavel. 'Going once, twice, SOLD for \$10!' A man sitting on the second row shouted, 'Now let's get on with the collection!'

The auctioneer laid down his gavel. 'I'm sorry, the auction is over.' 'What about the paintings?' was an angry response. The auctioneer said, 'I am sorry. When I was called to conduct this auction, I was told of a secret stipulation in the will... I was not allowed to reveal that stipulation until this time. Only the painting of the son would be auctioned. Whoever bought that painting would inherit the entire estate, including the paintings. The man who took the son gets everything!'

God gave His son over 2,000 years ago to die on the Cross. Much like the auctioneer, His message today is: 'The Son, the Son, who'll take the Son?' Because, you see, whoever takes the Son gets everything!

"FOR GOD SO LOVED THE WORLD, THAT HE GAVE HIS ONLY BEGOTTEN SON, THAT WHOSOEVER BELIEVETH IN HIM SHOULD NOT PERISH BUT HAVE EVERLASTING LIFE (John 3:16 KJV)."

NOW THAT'S LOVE!

A. Nonymous

From the December 2015 KAIROS E-NEWS

More than 2,000 years ago an incident took place in a little-known corner of the world called Bethlehem. That incident changed the world forever – Jesus Christ was born. When people encountered Jesus, their lives were changed.

In that regard, things have not changed. When our guests meet Jesus, their lives are changed, and truth be told, our lives were all changed when Jesus met us where we were! In Matthew 28:<u>19-20, Jesus gives us our "marching orders"</u>: "*Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."* Yes, we all know this, but how many times have we heard, "We found out that you people care"?

Many years ago I heard a phrase that echoes this: "People don't care how much you know until they know how much you care." That's the main reason for our motto, "Listen, Listen, Love, Love." In 1 Corinthians 13 Paul states, *"And now these three remain: faith, hope and love. But the greatest of these is love.*" And finally, in John 15:12, Jesus says, *"This is my commandment, that you love one another, as I have loved you.*" Let us remember this, not only during this Christmas season but the whole year through. May you have a very blessed Christmas.

Written by John Miller, KPMI International Council President

2016 EVENTS			
		<u>CONTACTS</u>	
9-10 January	RIFLE 2-DAY	Tyne Bush	
9-10 January	TERRITORIAL 2-DAY	Dick Wilson	
16-17 January	DELTA 2-DAY	Bill Bennett	
13-14 February	STERLING WEST 2-DAY	Mark Cook	
3-6 March	DENVER #25	Glenda Condon	
31 March-3 April	RIFLE #22	Tyne Bush	
7-10 April	BENT COUNTY #2	Lee S chafer	
7-10 April	TERRITORIAL #60	Dick Wilson	
14-17 April	DELTA #59	Bill Bennett	
5-8 May	STERLING EAST #13	Mark Cook	
13-15 May	ADVANCED KAIROS TRAINING (Denver CO)	Janelle Scrivner	
4-5 June	DENVER 2-DAY	Glenda Condon	



KAIROS PRISON MINISTRY INTERNATIONAL

<u>Kairos Prison Ministry</u> is a lay-led Christian ministry which conducts a highly structured program designed for use in male and female correctional institutions. The Kairos program starts with a weekend event which allows participants to receive Christ's love through the servitude of Christian Kairos volunteers. During this event participants are given the opportunity to experience a spiritual renewal, accepting God's call to a life of Christian witness and service to one another during their stay in the institution, and beyond. Participants are encouraged to establish small, two-to-five-person "Fourth Day" Prayer and Share groups within the institution. The groups meet regularly to share their lives on a deep spiritual level and to pray for one another, other residents, and staff in the institution.

Kairos is currently in thirty-five states and nine other countries – Canada, United Kingdom, Australia, South Africa, Costa Rica, Dominican Republic, Honduras, Nicaragua, and Peru. The course materials are available in English and Spanish. The international ministry now includes some 30,000 volunteers.

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