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"When it pleased God..."
Galatians 1:15

**Do not look for
God to come in a
particular way,
but do look
for Him.**

Oswald Chambers

FROM OUR CHAIR

I am pleased and honored to assume responsibility for Kairos of Colorado as state chair. We have a wonderful State Committee from all areas of Kairos in Colorado, and reps from every Advisory Council. Each newsletter lists the members of your State Committee. If you don't know them, please make their acquaintance as soon as you can. I've found everyone on the SC to be dedicated to continuing the work that Jesus called us to do with those in prison through Kairos Inside and for female family members, as well, through Kairos Outside.

These are challenging times. We need to draw together as a community to be even more effective in our ministry of transformation. We all need to pray for the protection of God's Holy angels because our ministry is very often attacked by the enemy and his demons, as you well know. Please pray for your State Committee to keep us and our families safe from these attacks. In turn, the State Committee members will pray for you and your families as you volunteer in our programs and do the good works that each of you has been assigned to do, in Kairos and in your local church.

Many of you don't know me. I attended Walk to Emmaus when my wife was in seminary in Washington, DC. I went to Maryland #59 (In His Time) in 1996. I teamed on two Emmaus weekends after that in Maryland. I knew about Kairos there, and one of the men I grouped with was State Chair of Kairos in Maryland. I liked the idea of Prison Ministry, took the Prison Fellowship Training to become a Mentor in 2001, I believe. I had one Mentee, who flew the coop two weeks after release, even though he had a fiancé, a job, a car, a cell phone, an apartment and was a featured speaker at state wide anger management conferences. Our good friends Rob and Marilyn Bradley invited Glenda Gay and me to a closing in 2004 and she was able to attend but I was out of town on business. She became a member of the next Sterling kitchen team with Marilyn. I joined the next team available and we have been very active ever since. We love this ministry and have always actively recruited money and volunteers to it. Glenda Gay just rotated off the State Committee. I've been Sterling rep and Vice Chair and Outreach person. I've served on the Sterling AC, too. Glenda Gay is a retired United Methodist pastor and we attend Burns Memorial UMC, which supports Kairos generously. They had a bowl-a-thon for the last Sterling that raised \$462! I was raised Roman Catholic, married a Methodist in an Anglican (TEC) church. GG thinks I'm still a Catholic at heart, and she's probably right. I look forward to getting to know you all at sometime during my time in office.

As incoming State Chair I'd like to thank Randy Borden for his service. Like me, his wife/life partner was part of his solid performance. As mentioned elsewhere, the State Committee is a vortex of spiritual warfare, always under attack from some quarter or other. Randy served bravely during a time when he and Joan had significant health problems. I will continue to lean on Randy for counsel and advice, as he did on his predecessors. I'm sure we will continue to serve on teams together in the future.

Kevin Condon, Chair
Colorado State Committee

CLERGY CORNER — THE NEW GUY

I believe I should introduce myself to the wider Kairos Colorado community. I am Bill Kindel, and I have been newly elected as a Clergy member of the State Committee. I can already see that I have a very tough act to follow, so I will have to rise to the challenge.

I am an Episcopal priest and a software engineer. We have started to refer to clergy like myself as "bi-vocational," which has been something of an adjustment within my own denomination. It's old hat to many others, and I think it better reflects the reality that the Church needs to be less about wonderful edifices with stained glass windows, and more about serving God's children wherever they may be

Kairos is certainly an example of the latter. We bring the light of Christ into the darkness to reach the least and the lost. Guided by the Holy Spirit and a strong ethic of ecumenical service, our teams offer Christ's agape love to the participants in our weekends. As is so often the case when the Spirit is at work, we come away amazed at the transformations that take place before our eyes

Spurred by gentle nudges from my Spiritual Director and a couple who have long been involved in Kairos, my own first Kairos experience was to attend a 2008 closing at the former women's facility in Brush. Though I had no idea what to expect, I could see the end results in the faces of the women there.

Since that time, I have had the privilege of serving as Clergy on two Sterling West teams, and I have been truly blessed by both of those experiences. I have also been encouraged by the monthly Reunions, which have continued to strengthen the bonds within the Christian community on the inside and with those of us from the outside who come so faithfully to share with them.

My prayer is that what I have witnessed is merely the tip of the iceberg. Our Kairos teams provide a critical servant ministry that changes lives and underscores the reality of God's grace-filled love of all His children.

I can see that we must be doing something right; Sterling is asking if we can offer a third weekend each year, which raises the challenge of recruiting more men to supplement our already-stretched pool of volunteers. I take that as a good problem to have, but I ask for all of your prayers to help us address it. Please share this need within your own churches, and pray that God will touch the hearts of additional clergy and laity to help in this ministry.

Again, my hope and prayer is that we experience such challenges in all the facilities we serve -- God's children on the inside (and their families on the outside) need us.

The Reverend Bill Kindel

TINA ANDERSON RETIRES

Thank you , Chaplain Tina.

Tina Anderson is a retired Episcopalian priest. She is also clergy for Kairos at DWCF. But she is so much more. Several years ago Tina was recovering from a major illness that forced her to retire from serving an Episcopal parish much earlier than she had planned. During her recovery, she asked God what she was to do next. His clear answer was to go to prison. Tina, like many of us, questioned that wisdom but went. During our Thursday night introductions on the four-days, Tina always answers that her favorite thing to do is to come to DWCF to be with the women. At DWCF, we rely on Tina to find our supplies when they have been miss-stored, to take a resident to med-line when she needs to go at a time other than the scheduled one, to check on residents who don't check in (did they actually get a movement call, for example), and so much more. For years she had gone in every Friday afternoon for a service of music, message, sharing and praying. And she is at DWCF other times as well – just sharing God's love.

About a year and a half ago, Tina agreed to serve on the State Committee, even though meetings are not her thing. Tina has now tendered her resignation. She wants to be with the women telling them about Jesus. Those of us on the State Committee were blessed for a year by her quiet presence, her wisdom, and her prayers. Thank you, Tina, for serving Kairos so faithfully in this way and so many others.

Submitted by Glenda Condon

**The secret of a good sermon is to have a good beginning and a good ending —
and to have the two as close together as possible.**

George Burns

KPMI WINTER BOARD MEETING

Quick summary:

- Tight budget
- New Audit Fees – tabled to later mtg.
- Change to ACOP and SCOP
- IC Rep Election Timing – by-laws change
- Excellence Initiative
 - Less than half done
 - Only 7 states at 100%, 3 were single weekends, Colorado among them
 - 48% of states did not report
- Change the name of AC Financial Secretary to Ezra Coordinator Model 1 and 3. (no areas)
- Aftercare Standards Making Approved
- Ezra Module for financial responsibility of Weekend Team Members - passed
- Requirements Changes
 - One-on-one hosting from 4 to 3 on Excellence Initiative Checklist – passed 21 to 3, 7 no response
 - Number of team members per family from 4/table to 3/table + inside – passed 21 to 3, 7 no response
 - Size Chart to 3 per table + 9 – 20 to 4, 7 no response
 - Meditation for Healing on Sun. be optional – 19 to 4, 1 abstain, 7 no response
 - Leader re-use after 5 years and within 18 months of current AKT – 20 to 2, 2 abstain, 7 no response

The Kairos Winter Board meeting was again in Orlando, Florida this year, and as usual the weather was wet and cool, though much warmer than here in Colorado now that winter finally has arrived. We spent all day inside in meetings so the weather is only of cursory concern. More happened in three days of non-stop meeting going on in multiple rooms than I could possibly report upon in a short article but I'll give you some highlights.

The budget for the ministry is very tight. The economy probably has hit the ministry about as hard as all other businesses so we can expect to have to tighten our belts and KPMI did just that with a bare-bones budget that has no growth, and no support for our international arm. We may want to consider voting on sending a check that we request to be used for the International support, since we have such a tight coupling to these folks in Central and South America. One other item came up about increasing the Audit Fees to cover the actual costs, but that was tabled for a later due to requests to present them at SC meetings, which I will do at our next one.

The Excellence Initiative was a hot topic. Less than half of the weekends reported, only 7 of the states had 100% participation (Colorado among them). 48% of States did NONE! You know that I'm a strong supporter of making this an opportunity to truthfully show how we successfully do our weekends. It is NOT a grade or a reason to close down anyone, but a way for the ministry to understand what works and with what we are struggling.

The motions that were passed by the IC were numerous. We approved the changes to the ACOP and SCOP. Changing the timing of the IC Rep elections to Dec. was tabled due to by-laws requirements to have had presented it 30 days before the meeting. A motion to change the AC Financial Secretary to Ezra-Coordinator was passed because it more accurately reflects the duties. More changes on that to come at the Summer conference. Also an Ezra module is to be created to teach the Weekend Team Members about their financial responsibilities.

The Aftercare sub-committee was given full permanent status and they are to develop a set of standards to approve outside after-care programs. Also the name was changed to Re-Entry. Kairos will NOT develop programs but will only set standards for our endorsement of these programs. The outside programs will see us as a way to make better selections of candidates, inmates who have already shown a consistent investment in their own success in prison. We will benefit from knowing our Kairos graduates are being taken care of once they leave prison. I'm on this committee along with Kris Briggs, so ask us if you would like to help set these standards and do some research.

The hottest topic was a report from the KI sub-committee on the five suggested changes to policy. Many passionate speakers made their cases on whether some of the most controversial new rules are affecting our weekends around the country. As you can imagine I spoke about how well inmate servants are the heart of our ministry here in Colorado. Above (under "Requirements Changes") is a summary of how the Sub-committee voted. The IC itself did not vote this time around on these issues, and they will come up again at the Summer Conference.

Humbly, your IC Representative for Colorado,
M. Jeffrey Holley

24 March 1927 - MARILYN TEDFORD - 23 December 2011

At Christmas time we lost one of our favorite people, Marilyn Tedford.

Marilyn had often served on the Brush and Denver Women's teams as well as on many Sterling kitchen teams. The inmates loved her very much. She was like a loving grandma to many.

As for her fellow team members, some of them called her their "Kairos Mom," and they have many, many wonderful memories of Marilyn (often involving Elwyn, too), such as the glad times at the "Tedford Cabins" up in the South Saint Vrain canyon near Riverside/Raymond, where for many years the Tedfords hosted Kairos picnics, team training retreats, and family getaways. Marilyn and Elwyn were ever the "hosts with the most."

Before we knew her, Marilyn had been a nurse for many years, beginning as a Missionary Nurse in Tanta, Egypt, and then mainly as a home health nurse in several states, a nurse in a psychiatric ward in Cleveland, and finally as a loving nurse/helper under Southeastern Illinois Hospice. In one way or another, her life work always focused on caring for others.



Here are some of the comments from Marilyn's Kairos teammates at the funeral:

- ◆ I fondly remember her doing the church talk and the little but mighty frame calling "Who is the church?"
- ◆ I remember her forgetting her letters on a weekend and how Elwyn had them to her by 5:30 am the next morning.
- ◆ She loved to sing praises to the Lord.
- ◆ One Sterling weekend, in a forceful wind, the cheesecakes blew right off the cart and Marilyn calmly replied, "Look at that – the Lord landed them right side up" – and the cheesecake was enjoyed by all.
- ◆ I remember travelling to Denver with Marilyn and Elwyn and hitting an unusual corner curb which blew the tire.. Marilyn clearly said, "Honey, I don't believe you saw that, did you?" The men changed the tire and the couples were off to the Kairos meeting.

Marilyn, we will miss you.

KAIROS OUTSIDE ANNUAL YARD SALE

PLEASE HELP US RAISE FUNDS

Donate your used items to this important Fund Raiser to help us provide a fabulous weekend for women whose lives have been impacted by incarceration of loved ones. Contact Steve 303-688-2442 for pick up of your donation or drop off location and/or if you can help us set up and/or work the event (Saturday 9 June, times TBD, Bethel Christian Fellowship at 5405 West 1st Ave, Lakewood CO.

MARK YOUR CALENDAR

SECURITY INCIDENTS

Over the years we have occasionally had reports of security incidents that occurred during Kairos events. These have been addressed either on the spot, or by the Advisory Councils, or, occasionally, through *ad hoc* committee action by the State Committee. Some of them have resulted in corrective measures, as is the case with a recent incident.

The Advisory Councils and State Committee use the disciplinary procedures covered on pages 30-33 of section II in the Red Manual to resolve reported incidents. As a reminder, please report all questionable incidents first to your Advisory Council for resolution, and if necessary, they will involve the State Committee.

All security incidents reported are added to the security training sessions given during team formation so that all volunteers can learn from them.

Our ministry is precious. Protecting it is everyone's responsibility.

Submitted by Jean Yanchek, Security Chair

UPCOMING EVENTS

	<u>LEADER</u>	<u>INFO CONTACT</u>
2012		
3rd Sundays, 6:00 pm	LA VISTA WOMEN'S REUNIONS	Sara Igyarto
22-25 March	RIFLE #14	Charles Perkins
12-15 April	TERRITORIAL #53	Don Ferguson
19-22 April	DELTA #41	Ron Smith
3-6 May	STERLING EAST #9	John Roehl
18-20 May	ADVANCED KAIROS TRAINING (KI) American Motel & Conference Center, Wheat Ridge	Randy Borden
7-10 June	DENVER #17	Karen Rayer
24-28 July	KPMI SUMMER CONFERENCE Marriott Airport Hotel, St Louis MO (www.mykairos.org/kalendar.html)	Glenda Condon
11-14 October	TERRITORIAL #54	Phil Peloquin
25-28 October	DELTA #42	Terry Hastings
1-4 November	RIFLE #15	TBD
1-4 November	STERLING WEST #29	George Holling
29 Nov – 2 Dec	DENVER #18	TBD

UPCOMING STATE COMMITTEE MEETINGS

Face-to-face Meetings:

Saturday 21 July 2012, Kulbitski's at Keystone

Teleconferences:

Sunday 15 April 2012, 7:00 pm

Sunday 21 October 2012, 7:00 pm

STATE COMMITTEE ELECTIONS

On 21 January 2012 the State Committee elected the following new officers and clergy:

Chair:	Kevin Condon
Secretary:	John Parker
Treasurer:	Karen Rayer
Clergy:	The Reverend Bill Kindel

The Sun hardens clay and melts butter.

Blessed are the troubled who allow their tribulation to soften their heart to repentance.

Walter Henrichsen

KAIROS PRISON MINISTRY INTERNATIONAL (KPMI)

Kairos Prison Ministry is a lay-led Christian ministry which conducts a highly structured program designed for use in male and female correctional institutions. The Kairos program starts with a weekend event which allows participants to receive Christ's love through the servitude of Christian Kairos volunteers. During this event participants are given the opportunity to experience a spiritual renewal, accepting God's call to a life of Christian witness and service to one another during their stay in the institution, and beyond. Participants are encouraged to establish small, two-to-five-person "Fourth Day" Prayer and Share groups within the institution. The groups meet regularly to share their lives on a deep spiritual level and to pray for one another, other residents, and staff in the institution.

Kairos is currently in 36 states and nine other countries – Canada, United Kingdom, Australia, South Africa, Costa Rica, Dominican Republic, Honduras, Nicaragua, and Peru. The course materials are available in English and Spanish. The ministry includes about 30,000 volunteers worldwide.

COLORADO CHAPTER – STATE COMMITTEE

Chair	Kevin Condon	303-906-4532	kevinpaulcondon@yahoo.com
International Representative	(open)		
Vice Chair	(open)		
Secretary	John Parker	719-332-9233	jparkerrealtor@earthlink.net
Financial Secretary	RuthMary Lyons	970-330-6923	rm80620@hotmail.com
Treasurer	Karen Rayer	719-573-8308	kjrayer@gmail.com
Immediate Past Chair	Randy Borden	303-469-7540	rjborden@comcast.net
The Reverend	Bill Kindel	720-255-3768	kindel@alum.mit.edu
The Reverend	(open)		

ADVISORY COUNCIL REPRESENTATIVES

Delta	Tim Brady	970-241-6166	tkbradydc@aol.com
Denver Women's	Joan Borden	303-469-7540	rjborden@comcast.net
Hudson	Peter Kufeke	970-217-5419	pkufeke@msn.com
Kairos Outside	Linda Lauper	303-709-8523	ljlauper2011@yahoo.com
La Vista Women's	Ann Weida	719-548-9102	weidacr@aol.com
Limon	Brian Beattie	970-454-2069	bdeyes@mywdo.com
Rifle	Lloyd Strobeck	970-927-5295	jlstrobeck@wildblue.net
Sterling	Randy Weldon	303-358-2280	randymweldon@gmail.com
Territorial	Chuck Weida	719-548-9102	weidacr1@aol.com

SUBCOMMITTEE CHAIRPERSONS

Aftercare (ad hoc)	Kris Briggs	303-665-8476	chaplainkris@hotmail.com
Agape	Tim Brady	970-241-6166	tkbradydc@aol.com
Database/Website	Don Bates	720-494-9444	dbates34@comcast.net
Newsletter	Jim Strub	719-634-2821	jimpegstrub@msn.com
Outreach/Recruiting	Kevin Condon	303-906-4532	kevinpaulcondon@yahoo.com
Security	Jean Yanchek	719-599-8280	jmbyy@cs.com
Training	Randy Borden	303-469-7540	rjborden@comcast.net

EX OFFICIO

Chaplain	Jack Olafson	719-590-9639	jolafson7@msn.com
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